



Federation of  
**Post-Secondary Educators**  
of BC

Dear College Pension Plan Members:

The Federation of Post-Secondary Educators (FPSE) is the provincial organization that represents over 10,000 faculty and staff who work and teach in BC's public post-secondary institutions. Your Local Association is part of FPSE. Together we advocate for member Locals on a number of different issues including labour relations and public policy.

FPSE is also one of the four major Partners in the College Pension Plan which provides retirement benefits to faculty, administrators, librarians, counselors and staff who work in our post-secondary education system. The other Partners include the Post-Secondary Employers' Association (PSEA), the Government of BC and the BC Government and Services Employees' Union (BCGEU).

The College Pension Plan is in sound financial shape with close to \$3 billion in assets. The Plan is also fully funded. However, Plan Partners are looking at options to improve various provisions in the Plan and are seeking member input on some of the options currently under consideration. FPSE has contracted with Ipsos Reid, a national polling firm, to help us survey our members on possible options for change in the Plan.

The attached booklet provides an overview of the College Pension Plan as well as a description of some of the options that Plan Partners are reviewing. We are asking every member to review the information in this booklet. Later this fall, Ipsos will begin the formal survey process that will include contacting members through their work email. Your employer has agreed to support this survey work.

Please review this booklet. Your input in the survey later this fall is an important part of ensuring that any changes to the College Pension Plan reflect the priorities of its members. Thanks in advance for taking the time to better understand your pension plan and the options for improving that plan.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cindy Oliver', written over a horizontal line.

Cindy Oliver, President  
Federation of Post-Secondary Educators of BC

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